

Helena Romanes School

Person Specification: Classroom Teacher

Category	Essential	Desirable	Evidence
Qualifications			
Qualified to teach and work in the UK	<input type="checkbox"/>		Application Interview References
Ability to teach ages 11-16	<input type="checkbox"/>		
Ability to teach Post 16		<input type="checkbox"/>	
Good relevant degree	<input type="checkbox"/>		
Experience, Knowledge & Understanding			
Experience of raising supporting students' progress	<input type="checkbox"/>		Application Interview References
Evidence of continually improving own teaching and learning	<input type="checkbox"/>		
Up to date knowledge in the subject area	<input type="checkbox"/>		
Good knowledge of pedagogy	<input type="checkbox"/>		
Able to use ICT as a vehicle for effective learning and teaching	<input type="checkbox"/>		
Understanding of the strategies needed to establish consistently high aspirations, outcomes and behaviour	<input type="checkbox"/>		
Personal Qualities			
A willingness to lead development of policies and practices and promote collective responsibility for their implementation	<input type="checkbox"/>		Application Interview References
High expectations for accountability and consistency	<input type="checkbox"/>		
Resilience, motivation and commitment to driving up standards of achievement	<input type="checkbox"/>		
Enthusiastic, confident, positive, self-motivated and determined	<input type="checkbox"/>		
Excellent communication, planning, organisational, listening and time management skills	<input type="checkbox"/>		
Effective and systematic behaviour management, with clear boundaries, sanctions, praise and recognition	<input type="checkbox"/>		
Commitment to regular and on-going professional development and training to establish outstanding classroom practice	<input type="checkbox"/>		
Readiness to reflect and self-evaluate, and the ability to change, develop and improve	<input type="checkbox"/>		
Work effectively alone and as a part of a team	<input type="checkbox"/>		
Develop positive relationships and act as a role model to staff and students	<input type="checkbox"/>		
High levels of honesty and integrity	<input type="checkbox"/>		
Other			
The post holder will be subject to an Enhanced Disclosure and Barring Service (DBS) check	<input type="checkbox"/>		Application Interview References
The post holder must be committed to safeguarding the welfare of children and to providing equality of opportunity	<input type="checkbox"/>		