

Helena Romanes School
Location: Essex

Head of Biology

Salary: UPR/TPR plus TLR 2c £3213

Contract type: Full time, Permanent

Closing date: Wednesday 17th April

Interview date: W/C 22nd April

Start date: September 2024

This is an exciting opportunity for an excellent classroom teacher who is ready to step up to the additional responsibilities of leading Biology at Helena Romanes School. You will be part of a fast improving science department and work with other experienced leaders to develop the Biology across KS3 to KS5.

Helena Romanes School has students from EYFS to 6th Form as part of the all-through school and as the school grows the Leadership of Biology will link with the primary phase as well. Within the next couple of years we will be moving into a brand new school which will also further support our mission to become the school of choice in the area and provide state of the art laboratories for primary and secondary students as well as specialist labs for sixth form students. The successful candidate will also join at a point of growth as the number of students at KS5 in Science continues to increase.

You will have a varied, dynamic and strategic role as Head of Biology; you will provide strong leadership to your team, with a clear focus on continuing to drive improvements in teaching, curriculum design and students' progress across the department. There will also be the opportunity to develop the extra curricular provision including working with other departments across the school and extending our super-curricular offer.

- In October 2023, Ofsted judged the school to be GOOD in all areas.
- In September 2021, the school was designated as an all-through school for pupils aged 4-18 years and we are now only one of two all-through schools in Essex. We believe this puts us in a position to offer a unique educational experience to both students and staff who work at the school.
- We are working with the Department of Education to build a new, state-of-the-art school building on Stortford Road, Great Dunmow, which is set to open to the primary phase in 2025 and the secondary and sixth form phase in 2026.
- We are a member of the successful Saffron Academy Trust, a highly effective local trust led by Caroline Derbyshire, CEO. As members of the trust, we receive a comprehensive package of school improvement and there is regular networking and support between the trust's primary and secondary schools.

To apply for the position please submit a letter of application, no longer than two sides of A4, outlining why you are a suitable candidate for the role, and an application form to our HR Officer Eleanor Ball via email eball@hrs.education

The Governing Body is committed to promoting equality of opportunity, celebrating diversity safeguarding and promoting the welfare of children and young people. It expects all staff and volunteers to share in this commitment.

This post is subject to an enhanced DBS check and satisfactory references.

The school reserves the right to interview candidates before the published closing date