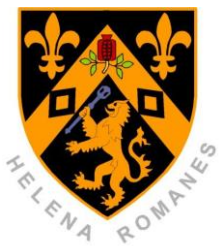




# Helena Romanes School

## Person Specification: Head of Technology

Category	Essential	Desirable	Evidence
<b>Qualifications</b>			
Qualified to teach and work in the UK	✓		App Form Interview References
Ability to teach ages 11-16	✓		
Ability to teach Post 16	✓		
Good relevant degree	✓		
<b>Experience, Knowledge &amp; Understanding</b>			
Experience of leading a team	✓		App Form  Interview  References
Experience of raising attainment in a differentiated classroom environment	✓		
Evidence of continually improving the teaching and learning of the subject through schemes of work and extra-curricular activities	✓		
Up to date knowledge in the curriculum area	✓		
Good knowledge of pedagogy	✓		
To be able to use ICT as a vehicle for effective learning and teaching	✓		
Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour	✓		
<b>Personal Qualities</b>			
A willingness to lead development of policies and practices and promote collective responsibility for their implementation	✓		App Form
High expectations for accountability and consistency	✓		
Resilience, motivation and commitment to driving up standards of achievement	✓		
Motivation to continually improve standards and achieve excellence	✓		
Enthusiastic, confident, positive, self-motivated and determined	✓		
Excellent communication, planning, organisational, listening and time management skills	✓		Interview
Effective and systematic behaviour management, with clear boundaries, sanctions, praise and recognition	✓		
Commitment to regular and on-going professional development and training to establish outstanding classroom practice	✓		



## Helena Romanes School

Readiness to reflect and self-evaluate and the ability to change, develop and improve	✓		References
Perform consistently with very big workload demands	✓		
Work effectively alone and as a part of a team	✓		
Commitment to the safeguarding and welfare of all students and providing equality of opportunity	✓		
Develop positive relationships and acts as a role model to staff and students	✓		
High levels of honesty and integrity	✓		
<b>Other</b>			
The post holder will be subject to an Enhanced Disclosure & Barring Service check	✓		App Form Interview
The post holder must be committed to safeguarding the welfare of children and to providing equality of opportunity	✓		