

Helena Romanes School



Person Specification: Reading Champion

Category	Essential	Desirable	Evidence
Qualifications			
Literate	✓		
Numerate	✓		
GCSE English and Maths – Grade 9-4/ A-C or equivalent	✓		
NVQ Level 2 in learning support or other equivalent qualification		✓	
Experience, Knowledge & Understanding			
Successful recent experience working with primary or secondary age children	✓		Application Interview References
Working effectively as part of a team	✓		
Understanding of child protection policies and procedures	✓		
Knowledge of relevant codes of practice and school policies	✓		
Knowledge of basic ICT to support learning	✓		
Personal Qualities			
Enthusiastic about literature and an avid reader.	✓		Application Interview References
Genuine passion and belief in the potential of every pupil	✓		
Motivate, inspire and have high expectations of pupils	✓		
Develop positive relationships and act as a role model to staff and pupils	✓		
High levels of honesty and integrity	✓		
Effective time management	✓		
Use own initiative and work independently	✓		
Communicate effectively with adults and children, verbally and in writing	✓		
Willingness to record and monitor student progress	✓		
Committed to personal and professional development	✓		
Other			
The post holder will be subject to an Enhanced Disclosure and Barring Service (DBS) check	✓		Application Interview References
The post holder must be committed to safeguarding the welfare of children and to providing equality of opportunity	✓		